



RECORD OF PROCEEDINGS

BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING February 22, 2021 (Working Session)

A Work Session Board Meeting of the Elizabeth School District was held on Monday, February 22, 2021, in the Board Room, District Office. Kin Shuman, Director of HR joined remotely, via Zoom Meeting.

1.0 CALL TO ORDER

President Carol Hinds called the Work Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Paul Benkendorf
Director Kim Frumveller
Director John Guttenberg
Director Carol Hinds
Director Cary Karcher

Also present: Superintendent Douglas Bissonette, Executive Assistant to Superintendent and BOE Kristen Harris, and Director of HR Kin Shuman.

3.0 PLEDGE OF ALLEGIANCE

President Carol Hinds led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the agenda.

Motion Moved by Director Karcher

Motion Seconded by Director Benkendorf

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

5.0 APPROVAL OF MINUTES

5.1 A motion was made to approve the minutes from the February 8, 2021, Elizabeth Schools Board of Education meeting.

Motion Moved by Director Frumveller

Motion Seconded by Director Guttenberg

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye



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The motion carried 5-0

6.0 COMMUNICATIONS

6.1 Director of Human Resources, Kin Shuman shared an update with the board that the district has hired a new Behavioral Support Specialist, Kyle Sommers. He will be working throughout the district with all students, he comes over to Elizabeth School District from Douglas County Schools. There are two (2) open district leadership positions, Principal at Elizabeth Middle School and Director of Marketing and Communications. Both positions have been broadly posted, Kin is already seeing some out of state applicants. The interview process within the district is multi-tiered, an interviewee will meet a variety of employees and interview with key administration, school employees before an offer is made to ensure a proper fit within the district.

6.2 Superintendent Update

Superintendent Bissonette shared the Elizabeth High School is hosting their Winter Musical 'Damn Yankees' Thursday – Saturday (February 25 – 27). They are providing a virtual option to watch the show, tickets can be purchased per electronic device. Director Guttenberg offered a recap of his school tour with Superintendent Bissonette earlier in the week. Director Guttenberg was impressed with the orchestra practice at the middle school, the students learning to play instruments, it really solidified the importance of in person learning. Over at the middle school, Director Guttenberg was impressed with the 'quiet room', he appreciated seeing the effort the school is making to keep kids grounded and mentally healthy. Director Guttenberg thought it would be great to have quiet spaces at each school for the students. Over at Running Creek, Director Guttenberg was able to watch students making products to sell for donations to Children's Hospital, helping teach students about business management.

7.0 CONSENT AGENDA

A motion was made to approve Consent Agenda items 7.1 - 7.3.

Motion Moved by Director Benkendorf

Motion Seconded by Director Karcher

ROLL CALL:

Director Paul Benkendorf - aye

Director Kim Frumveller - aye

Director John Guttenberg - aye

Director Carol Hinds - aye

Director Cary Karcher - aye

The motion carried 5-0

7.1 New Hires

Brittiany Pohl, Special Ed Para, SHE

7.2 Employment Separations

Patience Pattani, Special Ed Para, EMS

7.3 Extra Duty Assignments

Brandon Taff, Teacher Extra Class, EHS

Travis Antons, Assistant Coach – Wrestling, EHS

Rylan Nielsen, Assistant Coach – Wrestling, EHS

8.0 ACTION ITEMS

8.1 A motion was made to approve the 2021-2022 District Calendar.

Motion Moved by Director Guttenberg

Motion Seconded by Director Karcher



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ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

9.0 DISCUSSION ITEMS

No discussion items

10.0 BOE PLANNING

The next regular Board of Education meeting is scheduled for Monday, March 8, 2021 at 6 p.m.

11.0 EXECUTIVE SESSION

A motion was made to convene into executive session for Superintendent evaluation under C.R.S. 24-6-402 (4) (f) Personnel Matters.

Motion moved by Director Guttenberg
Motion seconded by Director Frumveller

ROLL CALL:

Director Paul Benkendorf - aye
Director Kim Frumveller - aye
Director John Guttenberg - aye
Director Carol Hinds - aye
Director Cary Karcher - aye

The motion carried 5-0

The Board went into executive session at 6:57 p.m.
The Board came out of executive session at 9:10 p.m.

13.0 ADJOURNMENT

The regular board meeting adjourned at 9:10 p.m.

Respectfully Submitted,

Carol Hinds, President

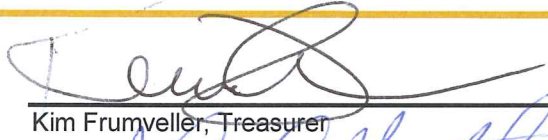
Cary Karcher, Vice President

Paul Benkendorf, Secretary

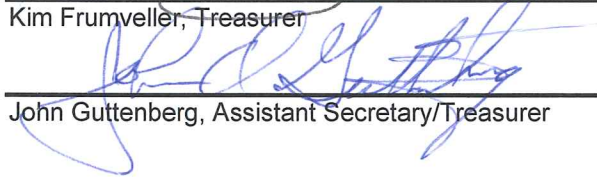
APPROVED



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Kim Frumveller, Treasurer



John Guttenberg, Assistant Secretary/Treasurer

Recorded by: Kristen Harris